



Gretchen Graham Salazar

Of Counsel

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Gretchen Salazar concentrates her practice on employment law, representing both employers and employees. Her work for employers includes advising clients with regard to compliance; representing clients before administrative agencies; employee relations counseling; and the review and drafting of handbooks and agreements. Gretchen provides employees with advice and counsel with regard to their rights and advocates for the enforcement of those rights through negotiation, mediation, administrative action, and litigation. Gretchen also practices commercial litigation and municipal law.

Practice Areas

[Employment Law](#)

[Commercial Law](#)

[Municipal Law](#)

Education

Seattle University School of Law, J.D., *summa cum laude* and first in class, 1996

Editor-in-Chief, *Seattle University Law Review*, 1995-96

California Lutheran University, B.A. in Economics, *cum laude* and with departmental honors, 1988

Admitted to Practice

Washington

U.S. District Court, Western District of Washington

U.S. District Court, Eastern District of Washington

U.S. Court of Appeals, Ninth Circuit

Representative Work

Gretchen has represented clients in a wide variety of employment cases, including sexual harassment, discrimination (disability, age, race), wrongful termination, application of leave policies (FMLA), enforceability of employment contracts and non-competition agreements, trade secrets, wage and hour issues (overtime, minimum wage), and employment torts.

She has successfully achieved a high percentage of summary judgments, including, in one particular situation, a summary judgment dismissing the sexual harassment claim of a municipal employee and a summary judgment dismissing the wrongful discharge claim of the alleged harassor. She has also defended and prosecuted multiple cases involving claims of disability discrimination arising out of application or misapplication of leave policies.

Professional and Community Activities

PROFESSIONAL

Mother Attorneys Mentoring Association (MAMA) of Seattle
Washington State Bar Association
Washington Women's Lawyers

COMMUNITY

Board of Directors, Program for Early Parent Support "PEPS" 2008-2010
Member, Seattle University School of Law Alumni Board of Governors, 2003-2006
Member, Citizen's Advisory Council to Seattle Public Library, 1996-1998

Publications and Speaking Engagements

PUBLICATIONS

Assistant Editor-in-Chief, *WSBA Civil Procedure Handbook*, 2001

SPEAKING ENGAGEMENTS

Gretchen has led classes and seminars on various employment law topics.

Recognition

Named to "Rising Stars," *Washington Law & Politics*, 2001-2002, 2004, 2007